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| **PERSON SPECIFICATION****ESSENTIAL**1. Degree or equivalent in Education2. Successful experience in a Special or mainstream school3. Ability to provide a broad, balanced and differentiated curriculum4. Ability to use a range of teaching strategies5. Ability to work collaboratively within a team and manage staff effectively6. Understanding of child development and a working knowledge of the National Curriculum.7. An ability to communicate effectively with parents/carers, demonstrating an understanding of their situation.8. A commitment to the school and its pupils9. Organised, good time keeping and good health record10. A real interest in working in a SLD/PMLD school | **DESIRABLE**1. Advanced diploma or degree in SLD2. Primary/Early Years background. 3. Additional courses in Special Education4. Ability to provide a broad and balanced curriculum relevant to SLD/PMLD pupils5. To be able to plan for individual pupils and monitor progress.6. Understanding of the educational needs of SLD/PMLD pupils7. Worked in an SLD/PMLD School8. Experience of working in a multi- disciplinary team9. A sense of humour10. Willing to support the School in social/fundraising events |