

**Person Specification:** School Counsellor

We are seeking to appoint an innovative and professional individual who will make a significant contribution to the development of the school. The selection panel will be looking for evidence in your application form and supporting statement of your strengths and abilities in relation to the criteria set out in this person specification.

	Essential	Desirable
<b>Qualifications</b>		
GCSE Maths and English (grade A-C) or equivalent	✓	
Diploma in Counselling or Psychotherapy (PgDip) / MA in Child and Adolescent Psychotherapy and Counselling	✓	
A member of the British Association for Counselling and Psychotherapy (BACP)	✓	
<b>Experience</b>		
Proven skills and abilities of being able to work as part of a team	✓	
Proven experience of working on your own initiative	✓	
Proven experience of achieving goals	✓	
Proven experience of working in schools.	✓	
<b>Professional Knowledge and Understanding</b>		
Have a clear understanding of how to provide effective support to pupils in a range of contexts	✓	
Understand how to maintain a safe environment for all children	✓	
<b>Professional Skills and Abilities</b>		
Ability to communicate effectively both verbally and in writing	✓	
Able to give clear direction and instructions to pupils	✓	
Good interpersonal skills	✓	
Ability to work cooperatively and flexibly within a team	✓	
Ability to support individual pupils to ensure they make progress	✓	
An understanding of the importance of confidentiality	✓	
Ability to act and work on own initiative	✓	
<b>Personal Qualities</b>		
Must be able to promote collaboration and work effectively as a team member	✓	
Must have good communication skills both orally and in writing	✓	
Must be able to manage own work load effectively	✓	
Willingness to share expertise, skills and knowledge and ability to encourage others to follow suit	✓	
To practise equal opportunities in all aspects of the role and around the work place in line with policy	✓	
Ensuring safeguarding procedures are followed to promote the welfare of all children.	✓	
To maintain a personal commitment to professional development linked to the competencies necessary to deliver the requirements of this post	✓	
Commitment to the promotion of Health and Safety at work	✓	

### SAFEGUARDING CHILDREN

Attigo Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment and uphold all relevant procedures.