

**Person Specification:** Early Years Lead Practitioner



We are seeking to appoint an innovative and professional individual who will make a significant contribution to the development of the school. The selection panel will be looking for evidence in your application form and supporting statement of your strengths and abilities in relation to the criteria set out in this person specification.

Core Requirements	Essential	Desirable
<p>Attainments, experience and training</p>	<ul style="list-style-type: none"> <li>• Early Years Level 3 qualification (NNEB or equivalent) as listed on the DfE list: To check the eligibility of your qualification, please click on the link: <a href="https://www.gov.uk/government/publications/early-years-qualifications-achieved-in-england">https://www.gov.uk/government/publications/early-years-qualifications-achieved-in-england</a></li> <li>• Experience of working with children under the age of 5 years</li> <li>• GCSE Grade A-C in Maths and English or equivalent</li> <li>• Commitment to attending on-going training and development</li> <li>• Experience and understanding of the play needs of children and young people</li> <li>• An understanding and commitment to meeting the special needs of individual children</li> <li>• Experience of activity planning</li> <li>• Commitment to safeguarding</li> <li>• A basic awareness of policies relating to health and safety, equal opportunities, confidentiality, safeguarding, behaviour, attendance and data protection</li> </ul>	<ul style="list-style-type: none"> <li>• Paediatric First Aid Certificate</li> <li>• Experience of leadership</li> </ul>
<p>Special skills, knowledge and ability</p>	<ul style="list-style-type: none"> <li>• To lead and support others with a range of behaviour strategies to promote good behaviour</li> <li>• Knowledge and understanding of delivering the Foundation Stage Curriculum</li> <li>• Thorough understanding of children development and learning processes</li> <li>• Ability to deliver safe and enjoyable activities.</li> <li>• Ability to liaise with parents/carers and other agencies.</li> <li>• Knowledge and understanding of the Children Act 1989</li> <li>• Knowledge and understanding of the National Standards</li> <li>• Ability to maintain accurate records</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to supervise and manage staff</li> <li>• Ability to present information to groups of people</li> <li>• Demonstrate creative ability</li> <li>• Understanding of the needs of a multi-cultural society</li> <li>• Can lead and motivate self and others.</li> <li>• Have a good sense of humour</li> </ul>

<p>The Successful candidate must be:</p>	<ul style="list-style-type: none"><li>• Creative, organised and supportive</li><li>• Able to work within and as part of a team</li><li>• Open and approachable</li><li>• Motivate children who have some barriers to their learning</li><li>• Passionate about raising standards for children in EYFS</li><li>• Kind, calm and patient especially with the youngest of our children in their first experience of school life</li></ul>	
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#### SAFEGUARDING CHILDREN

Attigo Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment and uphold all relevant procedures.