



Our Lady of Lourdes
Catholic Primary School

PERSON SPECIFICATION - CLASS TEACHER

Education and Training

Essential: Qualified Teacher Status

Desirable: Evidence of commitment to professional development (e.g. recent attendance at courses)

Have obtained/ be willing to obtain the CCRS (Catholic Certificate in Religious Studies)

Experience, Skills, Knowledge, Abilities and Aptitude

Essential:

- Committed to developing the Catholic ethos of the school and an understanding of the nature and purpose of Catholic education
- Ability to communicate effectively with children and adults, both orally and in writing
- Ability to demonstrate sound classroom management
- Sound knowledge of the curriculum for Early Years/Key Stage 1/2 (as demanded by the post)
- Understanding of a range of approaches to teaching and learning for pupils with varying needs and abilities
- Competence in the use of I.T.
- Ability to evaluate practice and initiate creative approaches to work
- Ability to deploy staff effectively (i.e. Teaching Assistants/Nursery Nurses)
- Commitment to working in partnership with parents
- Teachers on the upper pay scale must provide sustained and substantial work towards school improvement

Desirable:

- Knowledge of the curriculum in more than one Key Stage
- Willingness to teach in any year group
- Commitment to playing an active role in curriculum development

Equal Opportunities and Safety

Essential:

- Awareness of and commitment to the promotion of equality of opportunity.
- Commitment to the promotion of safe working practices and the provision of a safe, secure working environment for children.

Personal Qualities

Essential:

- Hard-working and reliable
- Positive, adaptable and resilient, with a good sense of humour
- Approachable, sensitive and diplomatic in relationships with children, staff and parents
- Willingness to work as part of the staff team
- Willingness to participate in general school developments
- Willingness to keep abreast of developments and undertake further training

Desirable:

- Willingness to be involved in extra-curricular activities