



GEORGE SPICER PRIMARY SCHOOL

Personal Specification

JOB TITLE: Breakfast and After School Club Playleader

How Tested

A - Tested by the application form

I - Tested at interview

CORE REQUIREMENTS	ESSENTIAL CRITERIA	HOW TESTED	DESIRABLE CRITERIA	HOW TESTED
1. ATTAINMENTS Education & Qualifications			D* Educated at GCSE Standard including Maths and English (Grade A-C) D* a Childcare/ Playleader Qualification to NVQ Level 2 standard	A A
2. EXPERIENCE	E* Practice of working with and supporting children within an educational setting.	A/I	D* experience of working with SEN children	A/I
3. SKILLS/ KNOWLEDGE/ ABILITIES/ APTITUDES	E* An interest and commitment to work related training E* Ability to communicate effectively both verbally and in writing E* Good interpersonal skills E* To be reliable E* Ability to cope with and adapt to change at short notice E* An understanding of the importance of creating play environments	A / I A / I A / I A / I A / I	D* Familiarity with the educational environment D* Knowledge of Basic First Aid D* Experience with behaviour management D* Have a food hygiene certificate	A/I A/I A/I A / I

CORE REQUIREMENTS	ESSENTIAL CRITERIA	HOW TESTED	DESIRABLE CRITERIA	HOW TESTED
	<p>E* Ability to work with other team members and to contribute imaginatively to team development</p> <p>E* Ability to work co-operatively and flexibly within a team</p> <p>E* An understanding and importance of confidentiality</p> <p>E* Ability to act and work on own initiative</p> <p>E* An understanding of the importance of behaviour management strategies</p> <p>E* Have a basic understanding of food hygiene</p> <p>E* Have a basic understanding of first aid</p>	<p>A / I</p>		
<p>4. COMMITMENT TO THE PROMOTION OF EQUAL OPPORTUNITIES ISSUES</p>	<p>E* An understanding of Equal Opportunities Issues</p>	<p>A</p>		
<p>5. COMMITMENT TO THE PROMOTION OF HEALTH AND SAFETY AT WORK</p>	<p>E* An understanding of the importance of Health and Safety at Work</p>	<p>A / I</p>		
<p>6. COMMITMENT TO THE SAFEGUARDING OF CHILDREN</p>	<p>E* An understanding of the importance of Child Protection</p>	<p>A / I</p>		